

Jordan Employee Experience and Wellness

2026–27: Empowering employees to sustain their well-being



Curiosity

- Understand employee experience and perceptions of wellness by conducting surveys, focus groups, in-person visits, and learning from leaders and peer support networks
- Support exploration and personal application of wellness practices by offering a variety of high-quality programs and experiential offerings
- Research best practices and programs that enhance wellness through books, conferences, site visits, professional development, podcasts, and research reviews
- Learn from our own application of wellness practices and inspire others to do the same—change happens at the level of the individual

Capacity

- Facilitate, plan, and implement employee professional development and experiential offerings that build individual skills that enhance wellness
- Train employee groups and existing systems of support (administrators, mentors, coaches, specialists) on best practices for facilitating employee wellness
- Support resilience, stress-reduction, and life satisfaction through proactive skill-building
- Communicate employee benefits, available support, and wellness offerings clearly and consistently to improve engagement and utilization
- Support school and District teams with crisis and critical incidents
- Develop “pathways of care” that address critical employee concerns

Community

- Create a peer support network that reaches all employee types
- Offer support groups that address the top concerns for employees
- Create engagement strategies for employee wellness programs
- Establish an Employee Wellness Council representative of all employee types to drive employee wellness strategy, encourage engagement, and review data
- Facilitate social experiences for employees that develop a sense of belonging
- Partner and collaborate with District departments and teams to integrate employee wellness into existing systems (T&L, LCS, SpEd, HR)
- Develop community partnerships and deepen relationships with existing employee wellness partners (Blomquist Hale, PEHP, URS, etc.)